

State Minimum Wage Changes

Effective December 31, 2017

New York	<ul style="list-style-type: none"> ▪ \$11.00 per hour Nassau, Suffolk, Westchester counties; ▪ \$10.40 per hour remainder of New York (\$11.75 for fast food employees in fast food places outside of New York City). ▪ Increasing to: <ul style="list-style-type: none"> - \$12.00 per hour Nassau, Suffolk, Westchester counties 12/31/18; - \$11.10 per hour remainder of New York 12/31/18 (\$12.75 for fast food employees in fast food places outside of New York City 12/31/18). <p>*Local laws may require different minimum wage rates.</p>
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Effective January 1, 2018

State:	Minimum Wage:
Alaska	\$9.84 per hour.
Arizona	\$10.50 per hour. Increasing to: \$11.00 on 1/1/19 and \$12.00 on 1/1/20.
California	<ul style="list-style-type: none"> ▪ \$11.00 per hour with 26 employees or more; ▪ \$10.50 per hour with fewer than 26 employees. ▪ There are scheduled future increases: <ul style="list-style-type: none"> - For 26 employees or more the minimum wage rate is increasing to: \$12.00 on 1/1/19; \$13.00 on 1/1/20; \$14.00 on 1/1/21; and \$15.00 on 1/1/22. - For 25 employees or less the minimum wage rate is increasing to: \$11.00 on 1/1/19; \$12.00 on 1/1/20; \$13.00 on 1/1/21; \$14.00 on 1/1/22; and \$15.00 on 1/1/23. <p>*Local laws may require different minimum wage rates.</p>
Florida	\$8.25 per hour.
Hawaii	\$10.10 per hour.
Maine	\$10.00 per hour. Increasing to: \$11.00 on 1/1/19 and \$12.00 on 1/1/20. *Local laws may require different minimum wage rates.
Michigan	\$9.25 per hour.
Minnesota	\$9.65 per hour for large employers (annual gross revenue of \$500,000 or more) \$7.87 per hour for small employers (annual gross revenue of less than \$500,000).
Missouri	\$7.85 per hour.
Montana	\$8.30 per hour.
New Jersey	\$8.60 per hour.
Ohio	\$8.30 per hour (gross receipts of \$305,000 or more) \$7.25 per hour (gross receipts under \$305,000).
Rhode Island	\$10.10 per hour. Increasing to: \$10.50 on 1/1/19.
South Dakota	\$8.85 per hour.
Vermont	\$10.50 per hour.
Washington	\$11.50 per hour. Increasing to: \$12.00 on 1/1/19 and \$13.50 on 1/1/20. *Local laws may require different minimum wage rates.

State Minimum Wage Changes

State Minimum Wage Changes Effective July 1, 2018

D.C.	\$13.25 per hour on 7/1/18. Increasing to: \$14.00 on 7/1/19 and \$15.00 on 7/1/20.
Maryland	\$10.10 per hour on 7/1/18. *Local laws may require different minimum wage rates.
Oregon	<ul style="list-style-type: none">▪ \$12.00 Portland metro area;▪ \$10.75 urban counties;▪ \$10.50 rural counties on 7/1/18.▪ Increasing to:<ul style="list-style-type: none">- The Portland metro area will increase to \$12.50 on 7/1/19; \$13.25 on 7/1/20; \$14.00 on 7/1/21; and \$14.75 on 7/1/22.- The urban counties will increase to \$11.25 on 7/1/19; \$12.00 on 7/1/20; \$12.75 on 7/1/21; and \$13.50 on 7/1/22.- The rural counties will increase to \$11.00 on 7/1/19; \$11.50 on 7/1/20; \$12.00 on 7/1/21; and \$12.50 on 7/1/22.